



THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, DC 20301-1200

Dec 11 1997

MEMORANDUM FOR: ASSISTANT SECRETARY OF THE ARMY (M&RA)
ASSISTANT SECRETARY OF THE NAVY (M&RA)
ASSISTANT SECRETARY OF THE AIR FORCE (MRAI&E)

SUBJECT: Revised Dental Officer Special Pay Rates

In accordance with section 618 of the National Defense Authorization Act for Fiscal Year 1998, dental officer variable special pay (VSP) and additional special pay (ASP) are hereby revised, effective November 18, 1997. The Service Secretaries may, if they determine it necessary for the retention of qualified dental officers, allow officers eligible for a higher ASP rate to renegotiate their current contracts on a one-time basis. If this is done, the new contract must require that the officer remain on active duty for a period of not less than one year beginning on the date the officer accepts the award of the higher ASP. Special pay policies and other pay rates remain as prescribed in [Health Affairs policy no. 9700008](#). The new rates are:

Years Creditable Service	VSP	ASP
Undergoing Internship	\$3,000	NA
Less than 3	\$3,000	\$4,000
At least 3, less than 8	\$7,000	\$6,000
At least 8, less than 10	\$12,000	\$6,000
At least 10, less than 12	\$12,000	\$15,000
At least 12, less than 14	\$10,000	\$15,000
At least 14, less than 18	\$9,000	\$15,000
18 or more	\$8,000	\$15,000

Paygrade O-7 and above	\$7,000	\$15,000
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Edward D. Martin, M.D.
Acting Assistant Secretary of Defense

cc:

ASD (FMP)

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Surgeons General

DFAS

PHS

HA Policy 98-009