



# **Contracting Integration Support DHA 101: Organizational Structure**

As of October 2022

# Table of Contents

---

- Overview..... 3
- DHA Structure and Organization..... 4
- Director of Staff..... 5
- AD – Health Care Administration..... 8
- AD – Support..... 13
- DHA Office of Small Business Programs..... 15



# Overview

This introduction to the Defense Health Agency (DHA) provides insight into the structure of DHA and its various components (*As of October 2022*). Understanding this structure will benefit industry partners who want to work with DHA.

DHA is a joint, integrated Combat Support Agency that enables the Army, Navy, and Air Force medical services to provide a medically ready force and ready medical force to Combatant Commands in both peacetime and wartime. DHA supports the National Defense Strategy and Service Military Departments by leading the MHS as an integrated, highly reliable system of medical training, readiness, and health. DHA strives to achieve the Director’s priorities of Great Outcomes, a Ready Medical Force, Satisfied Patients, and Fulfilled Staff.



## Mission

*We support the National Defense Strategy and Service Military Departments by leading the Military Health System as an integrated, highly-reliable system of medical training, readiness, and health.*



## Vision

*Unified, Reliable, and Ready...*



*Medically Ready Force... Ready Medical Force*

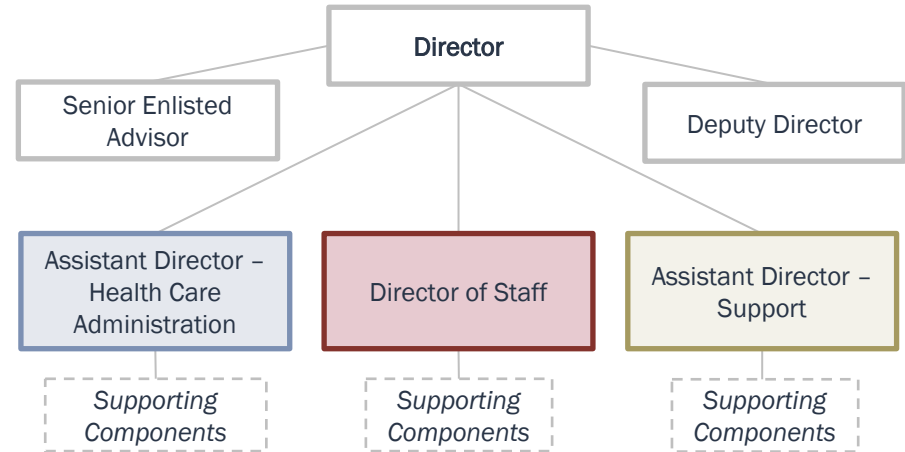


# DHA Structure – High Level

Three high-level groups make up DHA's headquarters organizational structure. These groups are led by senior leaders who report directly to the DHA Director. Each is composed of various components that help execute each organization's goals. The following slides provide an overview of each high-level group and their subordinate organizations.

The DHA's three primary groups are:

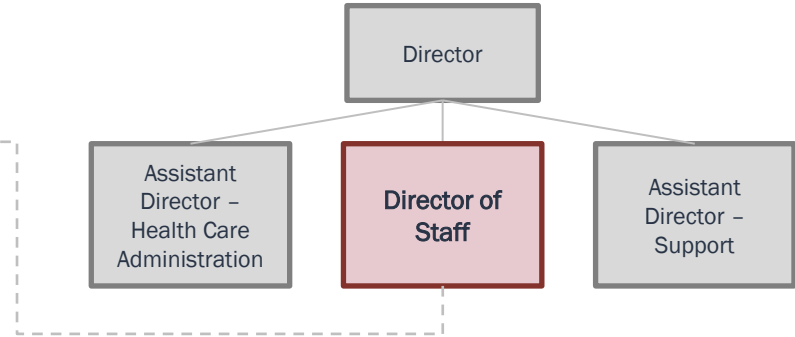
- Director of Staff
- Assistant Director - Health Care Administration (AD-HCA)
- Assistant Director - Support (AD-S)



# Director of Staff

The Director of Staff is responsible for synchronizing and managing taskings with DHA-wide tasking authority, and coordinating actions assigned to or generated within the DHA to ensure their timely completion and submission to the Director and Deputy Director for action or approval. Additional details on Director of Staff components, when available, can be found on the following slides.

Director of Staff Components
Administration & Management (J-1)
Operations, Plans, and Requirements (J-3)
Logistics (J-4)
Strategy, Planning, and Functional Integration (J-5)
Information Operations (J-6)
Education and Training (J-7)
Financial Operations (J-8)



# Director of Staff Components

## Administration & Management (J-1)

Supports the DHA work structure to include civilian and military personnel, manpower requirements/resources, and workforce development to sustain readiness of the force. They manage the support infrastructure of DHA, such as facility management, personnel security, and administration. [Link to website](#)

## Strategy, Planning, and Functional Integration (J-5)

Strengthens MHS-wide support for integrated operations through strategy management, analytics, measurement and reporting, and support for continuous improvement efforts. The J-5 is led by the DAD-Strategy, Planning, and Functional Integration (SPFI). [Link to website](#)

## Information Operations (J-6)

Implements, manages, and sustains an integrated and protected medical information enterprise in order to ensure the right information is accessible to the right customers at the right time and in the right way. [Link to website](#)

## Education and Training (J-7)

Focuses on developing skilled and knowledgeable employees both within the DHA and across the Military MTFs. Using innovative training solutions, J-7 strives to achieve an adaptive and knowledgeable workforce that is focused on the future. [Link to website](#)



# Director of Staff Components (cont.)

---

## Financial Operations (J-8)

Conducts a systematic accounting of the program of record, resource allocation and execution to identify, prioritize and fund requirements within existing resources to enable the Military Health System to accomplish anticipated missions and drive improved performance.



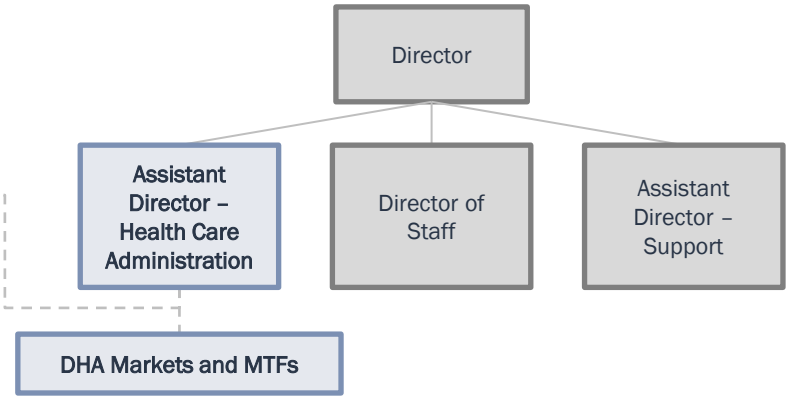
*Medically Ready Force... Ready Medical Force*



# AD – Health Care Administration (AD-HCA)

The AD-HCA is the primary execution body for the administration and management of health care delivery across all Department of Defense (DoD) Military Medical Treatment Facilities (MTFs). AD-HCA is responsible for the planning, direction, and management of health care facilities, implementing policy, procedures, and direction that affect health care delivery and administration, as well as providing cross-functional support to the markets and managing the TRICARE Health Plan. Additional details on AD-HCA components, markets, and MTFs can be found on the following slides.

AD-HCA Components
Deputy Assistant Director (DAD) Health Care Operations / TRICARE
DAD Medical Affairs
Health Informatics
Armed Forces Medical Examiners System





# AD-HCA Components

## DAD Healthcare Operations/TRICARE

Provides direction and guidance to optimize critical HCA functions across markets, integrate MTFs and the purchased care system to sustain a medically ready force, and ensure beneficiaries' health care needs are met. [Link to website](#)

## Health Informatics

Supports the users of the MHS' point-of-care technologies. Their mission is to leverage health information technology at the point of care to make it easy to do the right thing, with evidence-based medicine at the forefront.

## DAD Medical Affairs

Supports DHA by providing strategic clinical direction and policy that optimizes patient outcomes, patient satisfaction, staff fulfillment, and medical readiness of uniformed and clinical personnel. Also manages the safety and quality of care provided across the system.

## Armed Forces Medical Examiners System

Provides medical-legal services for readiness, sustainability, and survivability while feeding real-time lessons learned from examinations to improve our capabilities. [Link to website](#)

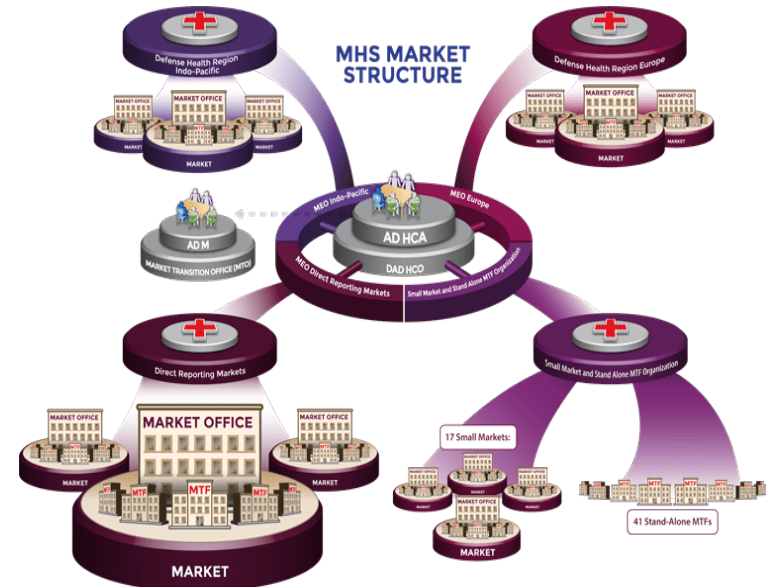


# DHA Market Structure Overview

DHA has established a market-based structure to manage the hospitals and clinics it oversees. These markets report directly to the AD-HCA. Each market will:

- Provide shared administrative services to the hospitals and clinics in their region
- Generate medical readiness of active-duty members and families in their region
- Ensure the readiness of their medical personnel

The DHA Market Construct is derived from the FY 2017 NDAA, Section 702 to consolidate management of military hospitals and clinics.



# DHA Market Structure Breakdown

Each market's services are tailored to achieve medical readiness for their beneficiaries. Specific market details are shown below. For additional information on the DHA Market Construct, please visit [Health.mil](https://www.health.mil).

## Large Markets

Supports medical readiness of beneficiaries to drive Ready Medical Force generation within multi-Service and single-Service Medical Center Markets. Managed by Market Offices, or by largest facility with embedded Market Leadership Cell, with shared administrative functions.

### By the Numbers

Facilities: 256 | MHS Encounters: 68% | Approx. Beneficiaries: 2,579,000

## DHA Region Indo-Pacific (DHA-IP)

Supports medical readiness of beneficiaries in OCONUS regions in support of Combatant Commands.

### By the Numbers

Facilities: 43 | MHS Encounters: 4% | Approx. Beneficiaries: 146,500

## Small Markets & Stand Alone MTFs

Supports medical readiness of beneficiaries within a 75-mile radius of an inpatient facility. Managed by Market Leadership Cells within inpatient facility with shared administrative functions.

### By the Numbers

Facilities: 140 | MHS Encounters: 25% | Approx. Beneficiaries: 1,167,000

## DHA Region Europe (DHAR-E)

Supports medical readiness of beneficiaries in OCONUS regions in support of Combatant Commands.

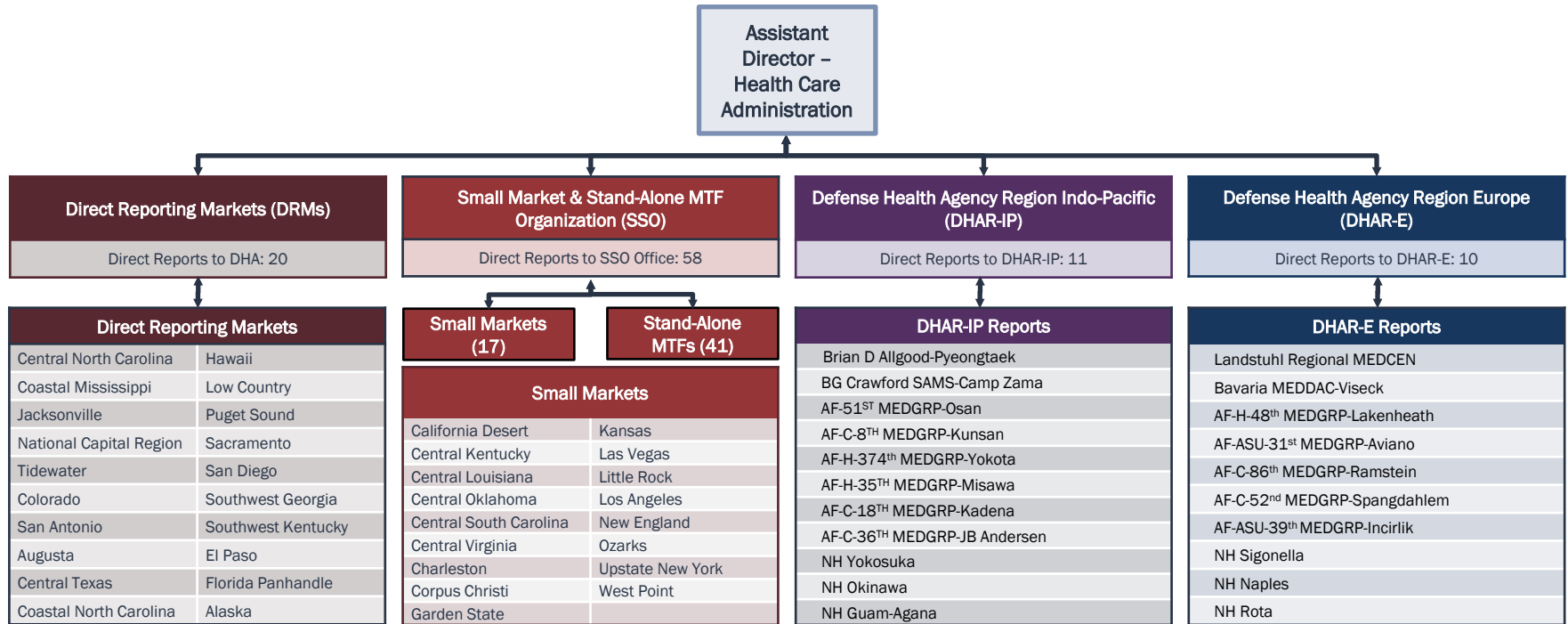
### By the Numbers

Facilities: 31 | MHS Encounters: 3% | Approx. Beneficiaries: 147,000



# DHA Market Structure

As of 21 JAN 2022



*Medically Ready Force... Ready Medical Force*



# AD – Support (AD-S)

The AD-S is responsible for leading the DHA in matters pertaining to personnel, manpower, acquisition, contracting, program management, analytics, strategic planning, education and training, and research and development, serving the needs of primary, secondary, and tertiary care medical centers, hospitals, and ambulatory care clinics, within the MHS. Additional details on AD-S components, when available, can be found on the following slide.

## AD-S Components

DAD Acquisition & Sustainment

DAD Research & Engineering

DHA Research & Development

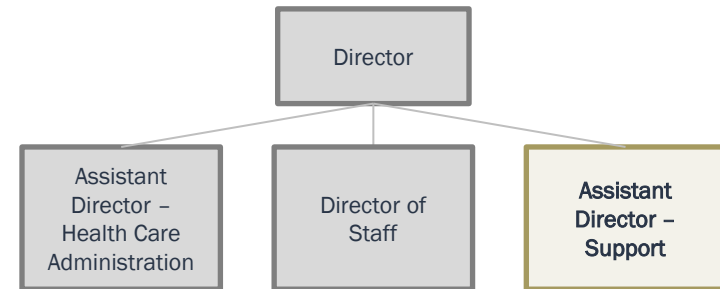
Medical Logistics (MEDLOG)

Program Executive Office (PEO) – Medical Systems

DHA Contracting Activity

Direct Report Medical Education and Training Campus (METC)

Public Health



# AD-S Components

## Medical Logistics

Recommends policies as well as supports medical material development. Promotes standardized medical supplies and equipment, and efficiency in the acquisition and lifecycle management of medical material. [Link to website](#)

## DAD Research & Development

Leads the discovery, development, and delivery of enhanced pathways to military health and readiness. This is done through the Optimize and Align Research Capabilities. [Link to website](#)

## DHA Contracting Activity

Responsible for oversight and approval of most acquisition matters for DHA. Also responsible for procurement and contracting activities and oversees these functions as they are applied to the procurement of supplies, equipment, services, and more.

## Public Health

Works with singular purpose, guided by the Joint Concept for Health Services, to provide full-spectrum support for our warfighters by deploying vital health solutions for the 21st Century Battlespace.



# DHA Office of Small Business Programs

The DHA Office of Small Business Programs (OSBP) reports to the DHA Director and helps ensure that small businesses have a fair opportunity to compete and be selected for DHA contracts, both at the prime and subcontract levels. They provide the best available resources for small business engagement throughout the agency.

The DHA OSBP aims to create an environment in which DHA recognizes the value of and engages with small businesses as critical suppliers of required healthcare capabilities.

WEBSITE: [Small Business Programs | Health.mil](https://smallbusinessprograms.health.mil)



*Medically Ready Force... Ready Medical Force*



# Additional Resources

---

To learn more about DHA, please visit the links shown below.

- For general information, visit <https://health.mil/>
- For the DHA Long Range Acquisition Forecast, containing upcoming DHA opportunities, visit <https://health.mil/Military-Health-Topics/Acquisition-Procurement-and-Small-Business/Procurement-and-Contracting/Opportunities-Gateway/Forecast>
- Additional contracting information is shared at the annual DHA Industry Day Requirements Exchange (IDRE). For updates regarding the 2023 IDRE, please visit <https://health.mil/Military-Health-Topics/Acquisition-Procurement-and-Small-Business/Procurement-and-Contracting/Opportunities-Gateway/DHA-Industry-Day>



*Medically Ready Force... Ready Medical Force*

